

November 6, 2015

CHIEF'S MEMORANDUM NO. 15-05

SUBJECT: 3rd Quarter Update of Internal Disciplinary Actions and POST Reports

Set forth below is a listing of internal disciplinary actions, and reports to and disciplinary actions administered by the Missouri Department of Public Safety, Peace Officer Standards Training Division (POST), for the months of July through September 2015. Not included are incidents in which a member was found to have not violated Department policy, or found to have violated Department policy but non-disciplinary corrective action was administered. Disciplinary actions are included below whether or not grieved or appealed to the Board of Police Commissioners.

POST reports are made by the Department pursuant to the Revised Statutes of Missouri. The POST information below also includes POST-administered discipline of sworn members' licenses, which is separate from disciplinary actions administered by the Department.

The information contained in this Chief's Memorandum is provided to educate Department members about the Department's standards of conduct and to aid members in steering clear of ethical pitfalls and other policy violations.

I. Internal Disciplinary Actions

- 08-05-2015. Termination. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.7 and Section IV.A.12.
- 09-17-2015. Suspension Day(s). Violation(s): P.I. 15-05, Call Prioritization, Section III.F.3; PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.10 and Section III.G.1-3; P.I. 14-12, Firearms Procedure, Section A.9; PPBM 220-4, Department-Owned/Issued Uniforms and Equipment-Lost or Stolen, Section I.
- 08-27-2015. Suspension Day(s). Violation(s): P.I. 03-6, Automated Timekeeping Procedures, Annex B, Section T; PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.B.1 and Section IV.B.8.
- 08-17-2015. Suspension Day(s). Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.7 and Section IV.A.12.
- 06-26-2015. Suspension Day(s). Violation(s): PPBM 201-7, Code of Ethics and Rules of Conduct, Section II.C¹; P.I. 01-10, Tiburon Computer System-ARS/RMS, Section II.D.3².

¹ Incident occurred prior to effective date of PPBM 201-8, Code of Ethics and Rules of Conduct.

- 09-09-2015. Letter of Reprimand. Violation(s): P.I. 13-5, Internally Recorded Audio/Video Records, Section III.A.
- 09-09-2015. Letter of Reprimand. Violation(s): P.I. 13-5, Internally Recorded Audio/Video Records, Section III.A.
- 08-26-2015. Letter of Reprimand. Violation(s): P.I. 09-8, Police Vehicular Reporting, Section III.A .
- 08-20-2015. Letter of Reprimand. Violation(s): P.I. 12-4, Pursuits and Emergency Vehicle Operations, Annex A, Paragraph E.
- 08-06-2015. Letter of Reprimand. Violation(s): P.I. 09-8, Police Vehicular Reporting, Section III.A.
- 08-05-2015. Letter of Reprimand. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.7 and Section IV.A.12.
- 07-22-2015. Letter of Reprimand. Violation(s): P.I. 13-5, Internally Recorded Audio/Video Records, Annex A, Section B.1.
- 07-16-2015. Letter of Reprimand. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.7 and Section IV.A.12.
- 09-23-2015. Disciplinary Counseling. Violation(s): P.I. 09-8, Police Vehicular Reporting, Section III.A; P.I. 13-5, Internally Recorded Audio/Video, Annex A, Section A, lines 1, 2, 3 and 4.
- 09-18-2015. Disciplinary Counseling. Violation(s): PPBM 630-7, Off-Duty Employment, Section IV.L, #1 and #2; P.I. 10-1, Tiburon Computer System-ARS/RMS, Section III.E.
- 09-09-2015. Disciplinary Counseling. Violation(s): P.I. 09-8, Police Vehicular Reporting, Section III.A.
- 09-07-2015. Disciplinary Counseling. Violation(s): P.I. 09-12, Questioning & Detaining Persons, Arrest, Search & Seizure, Annex C, Section A.2; P.I. 13-5, Annex A, Section B.1.
- 09-01-2015. Disciplinary Counseling. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.5 and Section IV.A.7.
- 08-26-2015. Disciplinary Counseling. Violation(s): P.I. 12-4, Pursuits and Emergency Vehicle Operations, Section II.A.

² Did not appear in the Disciplinary Actions report for the reporting Bureau in June 2015.

- 08-26-2015. Disciplinary Counseling. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section II.A and Section III.A and Section III.E.3 and Section IV.A.5 and Section IV.A.6 and Section IV.B.7 and Section IV.B.23a-d.
- 08-10-2015. Disciplinary Counseling. Violation(s): P.I. 09-8, Police Vehicular Reporting, Section III.A.
- 08-03-2015. Disciplinary Counseling. Violation(s): P.I. 09-8, Police Vehicular Reporting, Section III.A.
- 08-01-2015. Disciplinary Counseling. Violation(s): Communications Unit Duty Manual, Section I and Section III.E.1 and Section III.E.4.
- 07-31-2015. Disciplinary Counseling. Violation(s): P.I. 09-8, Police Vehicular Reporting, Section III.A.
- 07-27-2015. Disciplinary Counseling. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.7 and Section IV.A.12.
- 07-13-2015. Disciplinary Counseling. Violation(s): P.I. 12-4, Pursuits and Emergency Police Vehicle Operations, Section IV, Annex A, A2 and A5.
- 07-10-2015. Disciplinary Counseling. Violation(s): P.I. 09-8, Police Vehicular Reporting, Section III.A.
- 07-07-2015. Disciplinary Counseling. Violation(s): PPBM 220-4, Department-Owned/Issued Uniforms and Equipment-Lost or Stolen, Section I.
- 06-25-2015. Disciplinary Counseling. Violation(s): P.I. 09-8, Police Vehicular Reporting, Section III.A.³

II. POST reports by the Department and POST-administered disciplinary actions.

A. POST reports

- 09-30-2015. Reason for Report: Prior report regarding an off-duty incident involving an officer. On 9-30-2015, the Department provided an updated report.

³ Did not appear in the Disciplinary Actions report for the reporting Bureau in June 2015.

09-19-2015. Reason for Report: Prior report regarding officer being criminally charged with two misdemeanor offenses. On 09-19-2015, the Department provided an updated report.

07-30-2015. Reason for Report: Department report regarding an off-duty incident involving an officer. On 09-19-2015, the Department provided an updated report.

07-27-2015. Reason for Report: Department report regarding an officer suspended pending a charging decision by prosecuting attorney following formal presentation of a criminal case file. On 08-04-2015, the Department provided an updated report.

B. POST-administered disciplinary actions

08-28-2015. POST action: Department notified that an officer's peace officer license is suspended for six (6) months effective October 5, 2015 and assessment of a five (5) year probationary period. Department ordered to remove member from commissioned officer roles during period of suspension.

Darryl Forté
Chief of Police

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